CRITERIA FOR CANDIDATE EVALUATION
Evangelical Presbyterian Church
(for use by Sessions and Candidate Committees in evaluating applicants for the Gospel Ministry)

1. Evidence of a call to the Gospel Ministry
2. Evidence of giftedness for the Gospel Ministry
3. Observations of the qualifications mentioned in 1 Tim. 3:1-7; Titus 1:5-9
4. Areas of service in the past that reveal God’s blessings upon his ministry
5. Effectiveness in communication:
   - Public speaking
   - Written communication
   - Listening skills
6. Indications of interpersonal skills
   - Able to connect with others
   - Eye contact, manner, demeanor
   - Motivational abilities, leadership skills
7. Administration
   - Goal setting and decision making abilities
   - Signs of success in planning, organizing, delegating, recruiting, training
8. Integrity
   - Indications that applicant is trustworthy, truthful, dependable, responsible
   - Any concerns about applicant’s handling of confidentiality, sexual purity, financial freedom
9. Sense of personal identity
   - Is the applicant aware of his/her strengths, weaknesses, spiritual gifts
   - Willing to take correction and criticism with discernment
   - Evidence of appropriate initiative, assertiveness, self-motivation, appropriate boldness, self-esteem, self-confidence, stability, stress management skills, sense of direction
   - Positive and faith-filled outlook
10. Personal discipline
    - Gives evidence of practicing spiritual disciplines
    - Use of time
11. Knowledge
    - Shows evidence of intellectual abilities for seminary and ministry
    - Able to handle the responsibilities of study, reflection, wise governance that fall on the minister